



Paul R. LePage  
GOVERNOR

STATE OF MAINE  
BOARD OF NURSING  
158 STATE HOUSE STATION  
AUGUSTA, MAINE  
04333-0158

MYRA A. BROADWAY, J.D., M.S., R.N.  
EXECUTIVE DIRECTOR

**BEFORE THE MAINE STATE BOARD OF NURSING**

IN THE MATTER OF LICENSE	)	
<b>CNP81292</b> [former AP081292] ISSUED TO:	)	
<b>VIRGINIA LANOCE</b>	)	<b>ORDER TERMINATING</b>
	)	<b>PROBATION</b>
To practice advanced practice registered	)	
professional nursing in the State of Maine	)	

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WHEREAS, on **November 17, 2010**, License #CNP81292 issued to **Virginia LaNoce** was placed on "probation" pursuant to 32 M.R.S. Section 2105-A (1-A); and

WHEREAS, on **December 11, 2014** the Board of Nursing duly considered all evidence presented to it concerning **Virginia LaNoce's** compliance with the conditions of said probation; and

WHEREAS, the Board found that **Virginia LaNoce** has completed all of the Order;

NOW, THEREFORE, it is ordered that the Order of Probation executed on **November 17, 2010** is hereby terminated.

DATED this **11<sup>th</sup>** day of **December, 2014**.

**FOR THE MAINE STATE  
BOARD OF NURSING**

BY: *Myra Broadway*  
Myra A. Broadway, JD, MS, RN  
Executive Director



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JOHN ELIAS BALDACCI  
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.  
 EXECUTIVE DIRECTOR

IN RE: VIRGINIA A. LANOCE, R.N.  
 of New Portland, Maine  
 License #R027558 & AP081292

) CONSENT AGREEMENT FOR REINSTATEMENT  
 ) OF ADVANCED PRACTICE REGISTERED NURSE  
 ) (APRN-NP) LICENSE & PROBATION WITH CONDITIONS

**INTRODUCTION**

This document is a Consent Agreement (“Agreement”) regarding Virginia A. LaNoce’s advanced practice registered nurse (“APRN-NP”) license in the State of Maine. The parties to this Agreement are Virginia A. LaNoce (“Licensee” or “Ms. LaNoce”), Maine State Board of Nursing (“Board”) and the Office of the Attorney General, State of Maine. The Board met with Ms. LaNoce on September 2, 2010 regarding her request for reinstatement of her APRN-NP nursing license. The parties enter into this Agreement pursuant to 32 M.R.S.A. § 2105-A (1-A) (B) and 10 M.R.S.A. § 8003(5) (B).

**FACTS**

1. License History: Virginia A. LaNoce has been licensed as a registered professional nurse to practice in Maine since August 1984. On March 22, 2000, she was approved to practice as a Family Nurse Practitioner (“FNP”) in the State of Maine; “approval” was converted to “license” on September 1, 2008. On June 19, 2009, Ms. LaNoce entered into a Consent Agreement with the Board surrendering her APRN-NP license for incompetence and unprofessional conduct [Exhibit A].
2. Condition #7 of the June 2009 Consent Agreement states: *Ms. LaNoce further understands and agrees that before her license as an advanced practice registered nurse is reinstated, she shall provide the board with:* a. *evidence of completion of an educational program addressing drug seeking behaviors; and b. evidence of completion of an educational program addressing management of chronic pain.* Ms. LaNoce has complied with Condition #7 and in December 2009, provided documentation regarding the successful completion of these educational requirements.
3. Virginia A. LaNoce understands and agrees that her APRN-NP nurse license reinstatement is dependent upon Board approval of a written Plan of Dependent Practice describing the administration and supervision of her dependent practice setting. The Board has approved the Supervisory Plan/Agreement from Correctional Medical Services (“CMS”) for her to volunteer in a FNP capacity, which she submitted August 4, 2010 [Exhibit B].

**AGREEMENT WITH CONDITIONS OF PROBATION**

4. Virginia A. LaNoce’s license as an APRN-NP nurse in the State of Maine will be reinstated on probationary status with conditions for a minimum period of one year, subject to the submission of the fully executed original Supervisory Plan/Agreement. Her probationary license will be subject to the following conditions:
  - a. Virginia A. LaNoce’s APRN-NP nurse license is restricted during the probationary period such that she must work in a practice setting supervised by an on-site physician or on-site FNP (collectively referred to hereinafter as “Supervisor”). Any subsequent changes in Ms. LaNoce’s Supervising Provider during the course of her probation must be approved by the Board and will require her submission of a new written Plan of Dependent Practice. Any Plan of Dependent Practice must include quarterly reports from Ms. LaNoce’s Supervisor regarding her general APRN-NP practice, which is to include clinical competency, ability to follow policies and procedures relative to standards of practice with specific attention to analgesic/narcotic prescribing, patient assessments, clinical documentation, and patient reassessments.



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- b. The period of probation will commence upon the Board's receipt of the fully executed original Plan of Dependent Practice from CMS; Ms. LaNoce's probation will be effective as long as she is working under a Board-approved Plan. If during the period of probation, her Plan terminates, she shall notify the Board in writing within five business days after its termination, regardless of cause, with a full explanation of the circumstances.
  - c. Virginia A. LaNoce shall fully cooperate with the representatives of the Board in its monitoring and investigation of her compliance with probation. She shall inform the Board in writing within 15 days of any address change.
  - d. Virginia A. LaNoce will notify any and all of her APRN-NP Supervising Providers of the terms of this Agreement and provide them with a copy of it.
  - e. Virginia A. LaNoce will arrange for and ensure the submission to the Board of quarterly reports referred to in Condition 4(a).
  - f. Virginia A. LaNoce understands and agrees that her APRN-NP license will remain on probationary status and subject to the terms of this Agreement beyond the one-year probationary period, until and unless the Board, at her written request, votes to terminate her probation. When considering whether to terminate the probation, the Board will consider the extent to which Ms. LaNoce has complied with the terms and conditions of this Agreement.
5. If Ms. LaNoce violates the conditions of her probation, the Board will give written notice to the Licensee regarding her failure to comply. The Licensee has 30 days from receipt of this notification to respond to the Board, in writing, regarding the alleged violation. The Board will review the Licensee's response to determine what action, if any, it determines to take. If the Licensee fails to timely respond to the Board's notification regarding her failure to comply, her license will be immediately suspended pending a hearing at the next regularly scheduled Board meeting. If after notice and a hearing, the Board finds that the Licensee has failed to meet the conditions of probation, the Board may take any disciplinary action which it deems appropriate and impose any of the sanctions including, but not limited to, that found in Title 10 M.R.S.A. § 8003 and Title 32 M.R.S.A. § 2105-A.
  6. The State of Maine is a "party state" that has adopted the Nurse Licensure Compact ("Compact"), which is set out in Chapter 11 of the Rules and Regulations of the Maine State Board of Nursing. The State of Maine is Ms. LaNoce's "home state" of licensure and primary state of residence, which means that she has declared the State of Maine as her fixed, permanent and principle home for legal purposes; her domicile. Other party states in the Compact are referred to as "remote states," which means party states other than the home state that have adopted the Compact. Ms. LaNoce understands this Agreement is subject to the Compact. She agrees that during the pendency of this Agreement, her nursing practice will be limited to the State of Maine as it pertains to the Compact. If Ms. LaNoce wishes to practice in any other party state within the Compact, she shall arrange to have the party state in which she intends to practice provide the Board with written authorization that she has been approved to practice in that state; the Board will then make a determination.
  7. This Agreement is a public record within the meaning of 1 M.R.S.A. § 402 and will be available for inspection and copying by the public pursuant to 1 M.R.S.A. § 408.
  8. Virginia A. LaNoce understands that she does not have to execute this Consent Agreement and has the right to consult with an attorney before entering into the Agreement.
  9. Virginia A. LaNoce affirms that she executes this Agreement of her own free will.
  10. Modification of this Agreement must be in writing and signed by all parties.
  11. This Agreement is not subject to review or appeal by the Licensee, but may be enforced by an action in the Superior Court.

12. This Agreement becomes effective upon the date of the last necessary signature below.

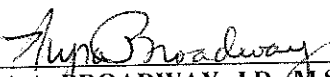
I, VIRGINIA A. LANOCE, R.N., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THE EFFECT IT WILL HAVE ON MY ADVANCED PRACTICE REGISTERED NURSE LICENSE. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, KNOWINGLY, AND INTELLIGENTLY AND AGREE TO BE BOUND BY THIS AGREEMENT. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

DATED: 11/10/10

  
VIRGINIA A. LANOCE, R.N.

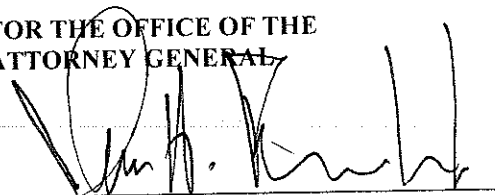
FOR THE MAINE STATE  
BOARD OF NURSING

DATED: Nov 12, 2010

  
MYRA A. BROADWAY, J.D., M.S., R.N.  
Executive Director

FOR THE OFFICE OF THE  
ATTORNEY GENERAL

DATED: 11/17/10

  
JOHN H. RICHARDS  
Assistant Attorney General